



Dear Applicants and Parents/Guardians,

Thank you for your interest in the Leader in Training (LIT) program at Betsy-Jeff Penn 4-H Educational Center! The LIT program provides adolescent youth with an opportunity to develop critical life skills via real-world experiences in an overnight camp setting. Emphasis is placed upon fostering leadership abilities, increasing personal responsibility, and developing character.

LITs will be assigned to a staff member for their week of camp who will serve as a mentor and encourage accountability in the program. To protect both program participants and the camp, LITs will not be permitted to supervise children alone, and are expected to always act with maturity and professionalism. Any violations of camp policy will be dealt with by the appropriate action and may result in immediate removal from the program.

All LITs will be limited to two weeks of participation, per summer. LITs will be placed with campers with at least 2-years difference in age.

Individuals between 15 and 17 years of age who meet current camper physical requirements and have an interest in the program goals are considered qualified and encouraged to apply!

## Application Process

To apply for this program complete and submit the following items in this packet (**application, essay, and two reference forms**) to the camp. References provided must be from an adult other than a relative; county 4-H Agents are encouraged to serve as references for applicants.

**Returning BJP LIT applicants do not need to resend reference forms.**

There is no deadline for applying, but spaces will be filled by approved applicants on a first-come-first-served basis. **Individuals must apply each year of planned attendance**, regardless of the number of years they have been associated with the camp. Upon acceptance, we will email you an acceptance packet containing the week(s) you've been assigned and all required forms.

Please submit all application materials by email to Allison Ledford at [anledfor@ncsu.edu](mailto:anledfor@ncsu.edu); or by mail to:

Betsy-Jeff Penn 4-H Educational Center

LIT Program

804 Cedar Lane

Reidsville, NC 27320

## **Selection Process**

Once submitted, ALL application materials will be reviewed, and candidates will be **notified of the application status within 2-3 weeks**. Notification will be done via email, therefore providing a working email is a must! The camp may interview with the applicant if needed.

Please understand that past participation does NOT guarantee placement, and the Center reserves the right to reject any candidate who lacks the maturity to be a role model for children.

Exceptional participants may be asked to apply for paid staff positions. However, even successful program completion does NOT indicate a “graduation” into a staff position.

## **Fees**

The full cost of the LIT program is **\$445**. Upon acceptance into the program, an online LIT Orientation Training is offered free of cost. If this training is completed entirely and satisfactorily, the LIT program cost will be reduced to **\$345**.

**Successful completion of this training is required to receive the \$345 rate.** Any LIT not completing this orientation will be required to pay the full **\$445** camping fee. Directions to access and enroll in this training will be provided in the acceptance packet email.

Fees will NOT be refunded to participants removed from the program due to poor performance or unacceptable behavior.

If you have any questions or concerns, please contact me by phone at 336-349-9445 or by email at [anledfor@ncsu.edu](mailto:anledfor@ncsu.edu). Thank you!

Sincerely,

Allison Ledford

Assistant Director

**Leader in Training (LIT) Application**  
**Betsy-Jeff Penn 4-H Educational Center**

**Applicant Name:** \_\_\_\_\_ **Birthdate:** \_\_\_\_\_

**Email Addresses:** \_\_\_\_\_, \_\_\_\_\_

*Applicant*

*Parent/Guardian*

**Have you been a LIT/CIT before?**

**If yes, where were you a LIT/CIT?**

Applying for:      1 Week      2 Weeks

**Please indicate the week(s) you would like to apply for. Rank 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> choices.**

June 14<sup>th</sup> – June 19<sup>th</sup>

June 21<sup>st</sup> – June 26<sup>th</sup>

July 5<sup>th</sup> – July 10<sup>th</sup>

July 19<sup>th</sup> – July 24<sup>th</sup>

July 26<sup>th</sup> – July 31<sup>st</sup>

**Related Experience** (organizations, clubs, volunteer work, jobs, where you have taken a leadership role)

Name of Organization	Dates	Role

**Essay** (Please attach additional pages)

*"The idea behind the North Carolina 4-H Camping Team's LIT program is to foster the development of leadership skills. The program is designed to increase awareness of personal responsibility and character development, in order to provide youth with necessary life skills for future success."*

Please base your essay on the statement above, and discuss why you applied to the LIT program and the life skills you hope to gain as a developing leader. Feel free to include any past relevant experiences.

Please submit all application materials to Allison Ledford at [anledfor@ncsu.edu](mailto:anledfor@ncsu.edu) or by mail to Betsy-Jeff Penn 4-H Educational Center, LIT Program, 804 Cedar Lane, Reidsville, NC 27320.

## **Betsy-Jeff Penn 4-H Education Center**

### **Reference for Leader in Training (LIT) Program**

Please take a few moments to complete the reference form for the LIT applicant. Applicants are not considered until references are completed.

**Name of Applicant:**

**Reference Name:**

### **Phone/Contact Info:**

***The Leader in Training (LIT) Program at Betsy-Jeff Penn is targeted for youth ages 15-17. The idea behind the North Carolina 4-H LIT program is to foster the development of leadership skills. The program is designed to increase awareness of personal responsibility and character development, in order to provide youth with necessary life skills for future success.***

1. For how long and in what capacity have you known the applicant?
2. Why do you believe this person would be interested in a LIT program working with children ages 8-14?
3. How does the applicant relate to their peers?
4. How does the applicant relate to children?
5. How does the applicant interact with authority figures/supervisors?

6. What three words would you choose to describe the applicant?
  
  
  
  
  
  
7. What would the applicant contribute to the program?
  
  
  
  
  
  
8. What are some areas that the applicant could improve upon?
  
  
  
  
  
  
9. Tell us about the applicant's level of maturity, responsibility, and enthusiasm.
  
  
  
  
  
  
10. Additional comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return by email to: [anledfor@ncsu.edu](mailto:anledfor@ncsu.edu); subject line "LIT Reference for [Name of LIT]"  
or by mail to:

Betsy-Jeff Penn 4-H Educational Center, LIT Program, 804 Cedar Lane, Reidsville, NC 27320

Phone: 336-349-9445