



Dear Applicants and Parents/Guardians,

Thank you for your interest in the Leader in Training (LIT) program at Betsy-Jeff Penn 4-H Educational Center! The LIT program provides adolescent youth with an opportunity to develop critical life skills via real-world experiences in an overnight camp setting. Emphasis is placed upon fostering leadership abilities, increasing personal responsibility, and developing character.

LITs will be assigned to a staff member for their week of camp who will serve as a mentor and encourage accountability in the program. To protect both program participants and the camp, LITs will not be permitted to supervise children alone, and are expected to always act with maturity and professionalism. Any violations of camp policy will be dealt with by the appropriate action and may result in immediate removal from the program.

All LITs will be limited to two weeks of participation, per summer. LITs will be placed with campers with at least 2-years difference in age.

Individuals between 15 and 17 years of age who meet current camper physical requirements and have an interest in the program goals are considered qualified and encouraged to apply!

Application Process

To apply for this program complete and submit the following items in this packet (**application, essay, and two reference forms**) to the camp. References provided must be from an adult other than a relative; county 4-H Agents are encouraged to serve as references for applicants. Returning BJP LIT applicants do not need to resend reference forms.

There is no deadline for applying, but spaces will be filled by approved applicants on a first-come-first-served basis. **Individuals must apply each year of planned attendance**, regardless of the number of years they have been associated with the camp. Upon acceptance, we will email you an acceptance packet containing the week(s) you've been assigned and all required forms.

Please submit all application materials by email to Zoe Tate at zatate@ncsu.edu; or by mail to:

Betsy-Jeff Penn 4-H Educational Center

LIT Program

804 Cedar Lane

Reidsville, NC 27320

Selection Process

Once submitted, ALL application materials will be reviewed, and candidates will be **notified of the application status within 2-3 weeks**. Notification will be done via email, therefore providing a working email is a must! The camp may interview with the applicant if needed.

Please understand that past participation does NOT guarantee placement, and the Center reserves the right to reject any candidate who lacks the maturity to be a role model for children.

Exceptional participants may be asked to apply for paid staff positions. However, even successful program completion does NOT indicate a “graduation” into a staff position.

Fees

The full cost of the LIT program is **\$435**. Upon acceptance into the program, an online LIT Orientation Training is offered free of cost. If this training is completed entirely and satisfactorily, the LIT program cost will be reduced to **\$335**.

Successful completion of this training is required to receive the \$335 rate. Any LIT not completing this orientation will be required to pay the full **\$435** camping fee. Directions to access and enroll in this training will be provided in the acceptance packet email.

Fees will NOT be refunded to participants removed from the program due to poor performance or unacceptable behavior.

If you have any questions or concerns, please contact me by phone at 336-349-9445 or by email at zatate@ncsu.edu. Thank you!

Sincerely,

Zoe Tate

Summer Camp Director

Leader in Training (LIT) Application Betsy-Jeff Penn 4-H Educational Center

Applicant Name: _____ **Birthdate:** _____

Email Addresses: _____, _____
Applicant *Parent/Guardian*

Have you been a LIT/CIT before?

If yes, where were you a LIT/CIT?

Applying for: 1 Week 2 Weeks

Please indicate the week(s) you would like to apply for. Rank 1st, 2nd, and 3rd choices.

June 15 th – June 20 th	June 22 nd – June 27 th	June 29 th – July 4 th
July 6 th – July 11 th	July 20 th – July 25 th	July 27 th – August 1 st

Related Experience (organizations, clubs, volunteer work, jobs, where you have taken a leadership role)

Name of Organization	Dates	Role

Essay (Please attach additional pages)

“The idea behind the North Carolina 4-H Camping Team’s LIT program is to foster the development of leadership skills. The program is designed to increase awareness of personal responsibility and character development, in order to provide youth with necessary life skills for future success.”

Base your essay on the statement above. Include how you will foster these “life skills” in the campers you will be working with. In addition, include how you believe you will grow as a young, responsible leader. You may use specific examples from past experiences if you wish.

Please submit all application materials to Zoe Tate at zatate@ncsu.edu or by mail to Betsy-Jeff Penn 4-H Educational Center, LIT Program, 804 Cedar Lane, Reidsville, NC 27320.

6. What three words would you choose to describe the applicant?

7. What would the applicant contribute to the program?

8. What are some areas that the applicant could improve upon?

9. Tell us about the applicant's level of maturity, responsibility, and enthusiasm.

10. Additional comments:

Signature: _____ Date: _____

Please return by email to: zatate@ncsu.edu; subject line "LIT Reference for [Name of LIT]"

or by mail to:

Betsy-Jeff Penn 4-H Educational Center, LIT Program, 804 Cedar Lane, Reidsville, NC 27320

Phone: 336-349-9445